

# Preventing and Addressing Child Trafficking (PACT) Child Labor Trafficking Readiness Questionnaire

County		Email	
Contact Person		Date	

Determine your readiness to coordinate services for children or youth who have been labor trafficked through utilizing your current PACT/CSEC Program.

**Instructions:** Gather your planning team or another group of informed stakeholders to collectively respond to the questions below. The overall picture created by answering these questions will help you determine your agency and county's current capacity for addressing child labor trafficking as a part of the PACT Project. Please submit final electronic response [HERE](#).

**Answer Key:** Not at all (nothing exists); Not Very Much (plans are in development); Somewhat (beginning phase); Quite a Bit (implementation phase); Completely (finalized)

1. A functioning Interagency Steering Committee exists with Child Welfare Services (CWS) as the lead agency.

Not at all	Not very much	Somewhat	Quite a bit	Completely
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

2. Our county uses language in all documents and/or processes to address both CSEC and child labor trafficking (i.e. MOU, operational agreement, staff resources, etc.)

Not at all	Not very much	Somewhat	Quite a bit	Completely
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

3. A designated person within CWS is in place whom is notified of cases involving child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

4. Support exists by key stakeholders (i.e. law enforcement, local CBO's, coalition/taskforce/steering team members) for CWS to address child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

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5. Local, regional, and federal law enforcement are engaged in identifying and responding to child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5
Local				

6. Survivors of child labor trafficking are engaged in leadership roles and/or providing feedback on protocol development.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

7. Our interagency protocol/policy/MOU includes specific provisions to address child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

8. CWS has an internal protocol/policy established, which includes processes to address child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

9. MDT's (led by CWS) are available to serve victims of child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

10. MDT's (led by CWS) are currently being utilized to serve victims of child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

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11. A method of screening or screening tool has been adopted which addresses child labor trafficking other than the CSE-IT.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

12. Our assessment tool includes elements addressing child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

13. Specific training on child labor trafficking has been provided to staff and member agency staff.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

14. Data on child labor trafficking is being collected.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

15. Elements of the county's child trafficking response includes addressing child labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

16. Local human trafficking taskforces, coalitions, and workgroups include a child labor trafficking response.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

17. Local or regional programs exist to serve the specific needs of victims and/or survivors of labor trafficking.

Not at all	Not very much	Somewhat	Quite a bit	Completely
1	2	3	4	5

## Preventing and Addressing Child Trafficking (PACT) Child Labor Trafficking Readiness Questionnaire

Add up the score of all questions and enter the total score in the box below.

TOTAL SCORE:

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### Interpreting Your Total Score

Your answers to the preceding rating scales indicate the readiness of your organization's leadership, culture, and collaborative structures to build on your current PACT/CSEC Program to address child labor trafficking. Consider the following total score ranges to help you draw conclusions about how best to proceed.

**10 – 35:** Use the low-scoring items to inform where your time, energy and planning attention needs to go.

**36 – 60:** Build on your strengths in order to influence the low-scoring areas. For example, if your interagency committee is fully on board to address child labor trafficking, use that strong collaboration to advance low-scoring areas.

**61 – 85:** You are ready to further implement best practices to address child labor trafficking and continue building on the current model in your county.

## At A Glance Quick Assessment

Does your county program address all forms of child trafficking?

### Prevention & Awareness

- Are there known efforts to prevent child labor trafficking and/or raise awareness of the specific concerns in our county?

### Staff Training

- Have staff and partners been trained to recognize, identify and respond to the red flags of child labor trafficking, in addition to its intersection with CSE?

### Inclusive Language

- Are documents, titles, and policy language inclusive of child labor trafficking and CSE?

### Screening and Identification

- Are our screening tools/assessments inclusive of CSE and child labor trafficking?

### Policy & Protocols

- Do our policies and protocols address both CSE and child labor trafficking.

### Key Stakeholder Buy-In

- Do we have key stakeholder buy-in?

### Specialized Resources

- Do we have one or more specialized provider/s who can serve youth exploited for their labor?

### Survivor-Thriver Leadership

- Have we engaged survivor-thriver leaders in development of our child trafficking response?

# County Comprehensive Child Trafficking Response Action Plan

<b>County</b>		<b>Email</b>	
<b>Contact Person</b>		<b>Date</b>	

**Instructions:** Gather an internal planning team or key stakeholders to collectively respond and discuss the questions below. Brainstorm the needed action steps to ensure your agency’s child trafficking response addresses all forms of child trafficking (sex and labor).

1. What industries in your county do you think may be a concern for child labor trafficking?

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li><input type="checkbox"/> Domestic Work/Child or Elder Care</li> <li><input type="checkbox"/> Restaurants</li> <li><input type="checkbox"/> Agriculture</li> <li><input type="checkbox"/> Hospitality</li> <li><input type="checkbox"/> Construction</li> <li><input type="checkbox"/> Athletics</li> <li><input type="checkbox"/> Retail</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Drugs or Arms: Cultivating, Smuggling, Sales</li> <li><input type="checkbox"/> Theft/Fraud</li> <li><input type="checkbox"/> Sales Crews</li> <li><input type="checkbox"/> Carnivals</li> <li><input type="checkbox"/> Peddling/Begging</li> <li><input type="checkbox"/> Other_____</li> </ul> |
|--|---|

Notes:

2. What known efforts to prevent child labor trafficking and/or raise awareness exist? What current campaigns or prevention efforts could be leveraged/adapted to be inclusive of all forms of child trafficking?

3. Have staff and multi-disciplinary partners been trained to recognize, identify and respond to the red flags of child labor trafficking and its intersection with commercial sexual exploitation? If not, what trainings can be adapted or developed?

4. What current screening, identification or assessment tools need to be updated or adapted to include questions addressing the risk factors for child labor trafficking?

5. What policies, protocols, documents or titles may need to be updated or developed?

- |   |  |
|---|--|
| <input type="checkbox"/> MOU's                                    | <input type="checkbox"/> 24 Hour Federal Report for Foreign Born Child/Youth |
| <input type="checkbox"/> Designated POC                           | <input type="checkbox"/> Mandated Reporting Protocol                         |
| <input type="checkbox"/> Data Collection                          | <input type="checkbox"/> Desk-Guide  |
| <input type="checkbox"/> MDT or CFT Access                        | <input type="checkbox"/> Other_____  |
| <input type="checkbox"/> Flow Chart of Roles and Responsibilities |  |

Notes:

5. Does key stakeholder buy-in exist in your county? What support can be leveraged? What outreach needs exist?

- |  |  |
|--|--|
| <input type="checkbox"/> Steering Team, Coalitions, Taskforces | <input type="checkbox"/> Education/Schools     |
| <input type="checkbox"/> Local & Federal Law Enforcement       | <input type="checkbox"/> Public Health         |
| <input type="checkbox"/> Justice Partners                      | <input type="checkbox"/> CBO'S                 |
|  | <input type="checkbox"/> Faith Based Community |
|  | <input type="checkbox"/> Other_____            |

Notes:

6. Have you identified specialized resources for labor trafficked youth in the following areas? (Majority of the needs are the same or similar for CSEC; however, eligibility for services may be determined by type of trafficking experienced).

- |   |  |
|---|--|
| <input type="checkbox"/> Emergency Response       | <input type="checkbox"/> Employment Education/Career         |
| <input type="checkbox"/> Safety Planning          | <input type="checkbox"/> Victim and Workers Rights           |
| <input type="checkbox"/> Shelter/Placements       | <input type="checkbox"/> Interpretation                      |
| <input type="checkbox"/> Advocacy/Case Management | <input type="checkbox"/> Cultural Orientation                |
| <input type="checkbox"/> Mental Health            | <input type="checkbox"/> Legal: Criminal, Civil, Immigration |
| <input type="checkbox"/> Victim Compensation      | <input type="checkbox"/> Other                               |

Notes:

8. Do survivors, with lived experience of CSE and labor trafficking inform your efforts? If not discuss a strategy to engage the lens of lived experience in your trafficking response.

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