



2023 IN-PERSON

PACT CONVENING

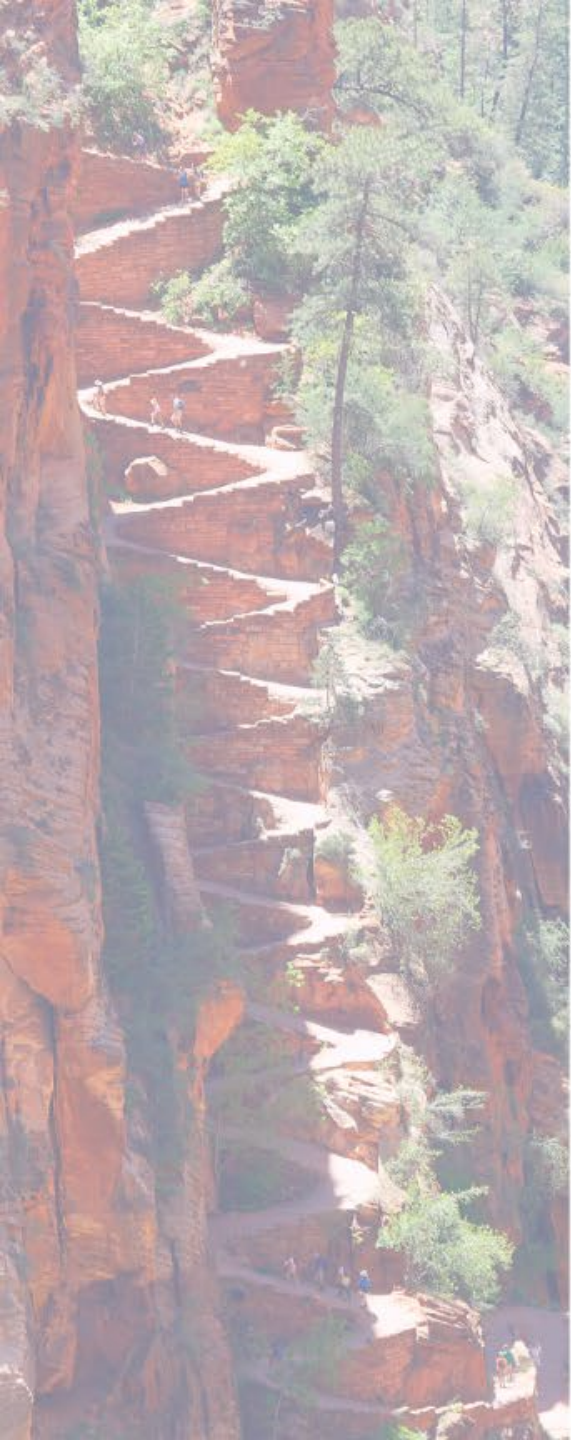
Redefine

APRIL 17-18TH, 2023
SACRAMENTO, CA

THE HYATT REGENCY
1209 L ST,
SACRAMENTO, CA
95814



Child & Family Policy Institute of California



All Conference Materials can be found at our website and accessed using the QR Code.

- Thank you for helping us stay sustainable and save paper!





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Where do We Start? Initial Steps to Address Child Labor Trafficking

1:30 pm – 2:30 pm



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What will we be covering today?

Framing

4 significant misconceptions identified during PACT's Research with the PACT's 10-county pilot.

Panel Conversation

Discussion with 3 county agencies on their initial approach to integrate their response to include labor trafficking.

What's Next

Q&A – What's your County's Next Step?

Preventing and Addressing Child Trafficking Model

1. Broaden collaborative structure at the state level and develop infrastructure in the pilot counties;



2. Develop, pilot, and modify the PACT model to address the commercial sexual exploitation of children in California's child welfare system;



3. Expand collaborative structure to address child labor trafficking;



4. Disseminate lessons learned and tools to other counties and states, and reach sustainability.



The Child Welfare Response to Labor Trafficking in California

A Ten-County Case Study on Integrating a Response to Child Labor Trafficking



September 2020



Data Sources Included:

- Labor Trafficking Readiness Survey
- County Steering Team Stakeholder Survey
- Literature Review
- Listening Sessions with CW Agencies & CBO's in 9 of the 10 pilot counties.
- Focus Groups with Survivors & CBOs facilitated by RDA and WestCoast Children's Clinic
- Key Interviews with CW Coordinators, Lived Experience Leaders, Other Experts



Key Misconception 1

Labor trafficking doesn't happen in the US or only impacts immigrant youth.

“There could be forms of labor exploitation, trafficking, and control we are mislabeling.”

- While data is limited, research reveals higher prevalence than initially thought - experts agree it's significantly under-reported. Cases of labor trafficking have been found in varied settings, and can involve formal work, informal work and in criminal enterprises. Labor trafficking exists on the far end of a spectrum.

Google Search of Child Labor Trafficking...



1 Labor Trafficking.jpg | National ...
ntraffickinghotline.org



child sex trafficking ...
codkids.org



Child Trafficking and Forced Labor ...
unicefusa.org



Child labour and human trafficking ...
ilo.org



Nobel Laureate Kailash Satyarthi Aims ...
npr.org



Child Labor in Vietnam
borgenproject.org



2018 FINDINGS
ON THE WORST FORMS
OF CHILD LABOUR
Child Labor, Forced Labor & Human ...
dol.gov



an trafficking and child labor in ...
actionnews.com



Human Trafficking- Child Labor
thinglink.com



Child Labor & Traffickin...
weightofsilence.wordpre...



confront child labor in your supply chain
ccc.bc.edu



Unions take aim at child labor, trafficking
peoplesworld.org



Child Labour - Learn About Human ...
learnabouthumantrafficking.weebly.com



Involuntary Servitude and Child Labor
borgenproject.org



Child Labour & Trafficking – Global March
globalmarch.org



enting Child Labor Trafficking ...
rg



documentary exposes global child labor ...
peoplesworld.org



Human Trafficking and Child Labor ...
fxb.harvard.edu



Child Labour in India: The Missing Data ...
gadmazine.org



Labor Trafficking | National Human ...
humantraffickinghotline.org



Vietnam: From child labour to ...
theseanpost.com



forced child labour ...
youtube.com

A Few Data Points

- 1,334 cases of human trafficking reported in California to the [National Human Trafficking Hotline](#) in 2021, nearly 15% involved a form of labor trafficking
- [A ten-city study](#) Covenant House study revealed that 1 in 5 of the 641 youth interviewed had experienced some form of human trafficking - and 91% had been offered a lucrative work opportunity that turned out to be fraudulent.
- 2013 – 2017 data set of 6000 allegations from the Dept. of Children and Families in Florida found allegations were **more likely** than sex trafficking to be verified following review, LT involved younger children and were 9 x more likely to be male than with sex trafficking.

Nearly
1 in 5 
(19%) of interviewed youth were identified as victims of some form of human trafficking.

CA: (98 youth)

- 8% Sex
- 9% Labor, 2% Both

Recent New York Times Article

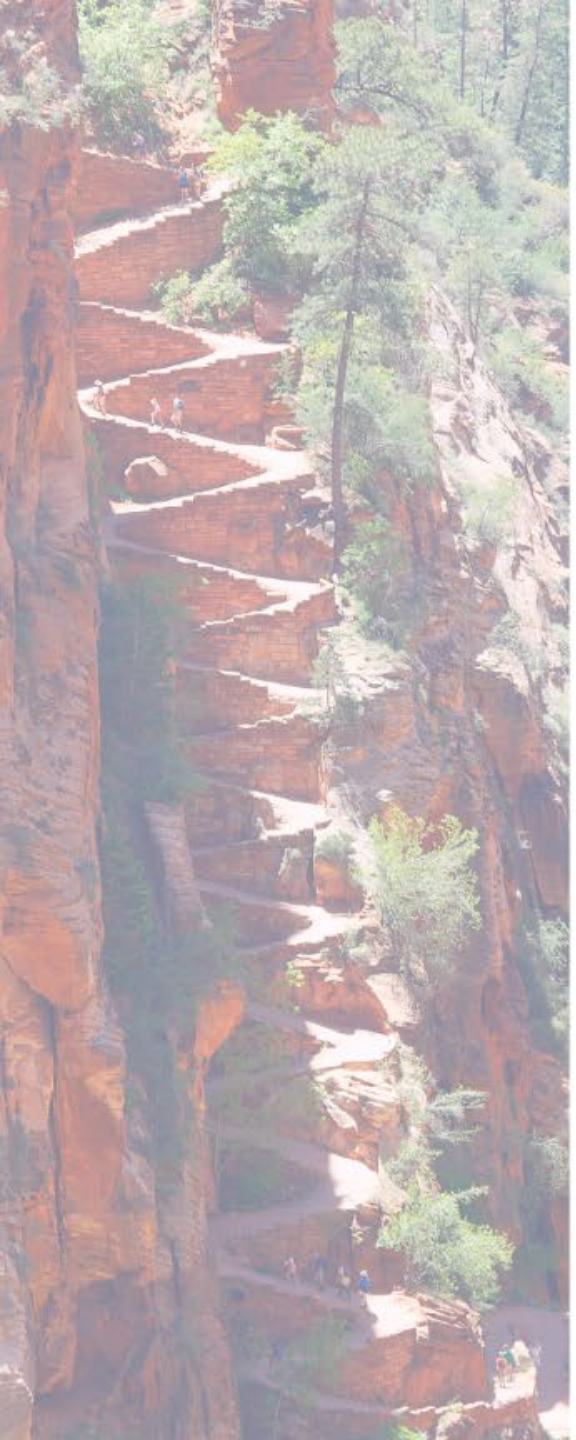
Alone and Exploited, Migrant Children Work Brutal Jobs Across the U.S.

“Arriving in record numbers (130,000 in 2022), they’re ending up in dangerous jobs that violate child labor laws — including in factories that make products for well-known brands like Cheetos and Fruit of the Loom.”

the Department of Labor and the U.S. Department of Health and Human Services announced the formation of a new interagency child labor task force.

<https://www.nytimes.com/2023/02/25/us/unaccompanied-migrant-child-workers-exploitation.html>





Key Misconception 2: Labor Trafficking isn't relevant to Child Welfare & Juvenile Justice

"I think that it is helpful to recognize it's not a new population—it's the kids we already interact with."

The child welfare system is broadly charged with protecting children and youth from abuse and neglect.

- ✓ Child labor trafficking frequently intersects with commercial sexual exploitation;
- ✓ Children with experience in foster care or the juvenile justice system, LGBTQIA2S+, and unaccompanied children are at a particularly high risk for labor trafficking or exploitation; and
- ✓ Child labor trafficking may involve the failure or inability of the parent or guardian to adequately supervise or protect the child [WIC 300(b)(1)]. This includes, but is not limited to, children who were labor trafficked by a parent or guardian.
- ✓ *Concerns around child labor or child labor exploitation do not need to rise to the level of child labor trafficking to be harmful to children*



Foster Youth



Unaccompanied
Minors/Absent
Care Givers



Intersection with
CSE or other forms
of Child
Abuse/Neglect



Trafficked by a
Parent or
Guardian
Trafficked with a
Parent or
Guardian

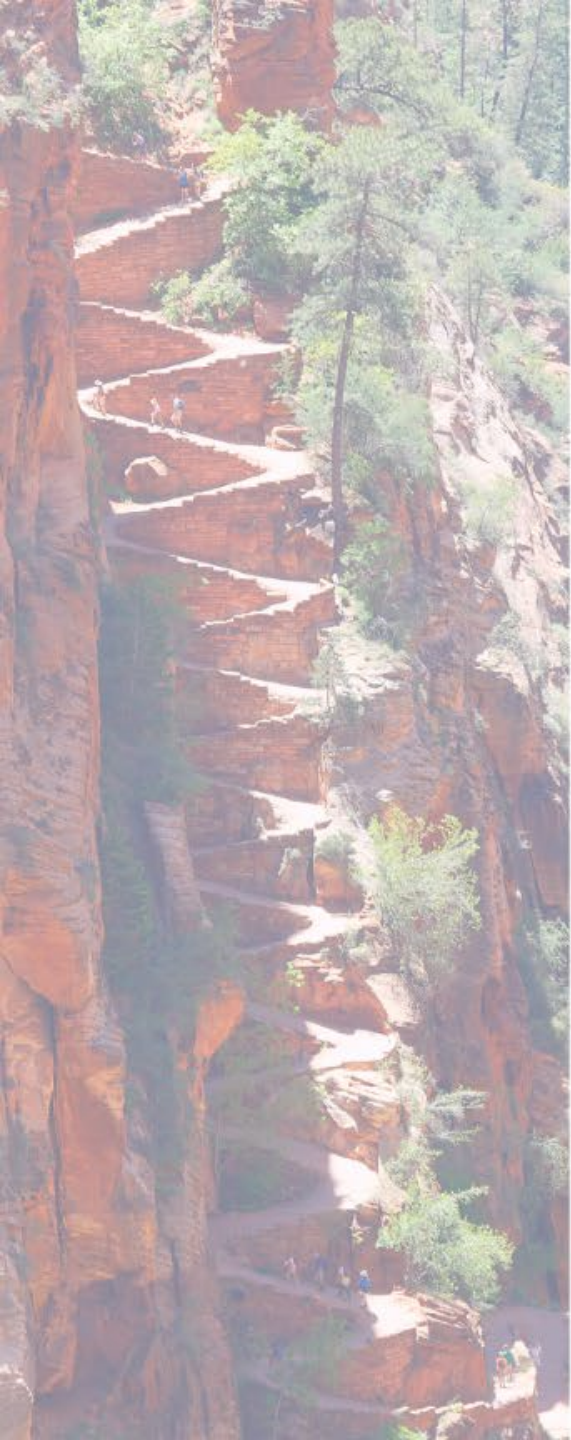


Forced Criminality



CFPIC
PACT PROJECT

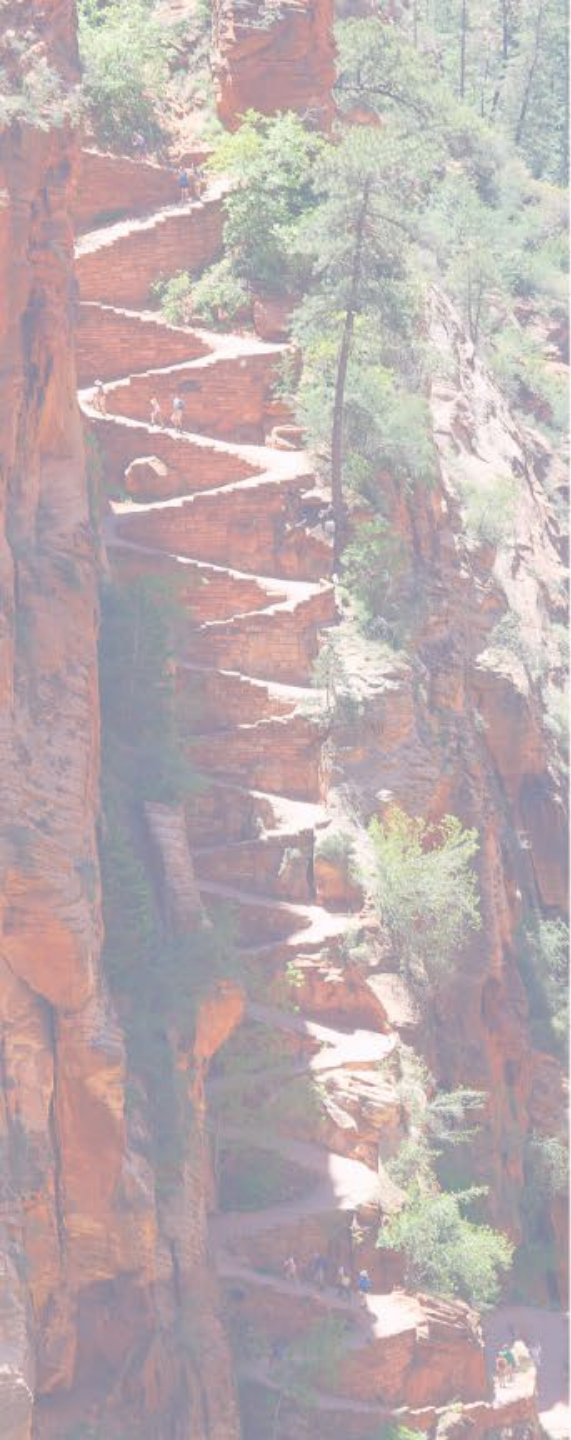
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Key Misconception 3:

Services needed for survivors of labor trafficking are widely different from those needed for CSEC. The trauma experienced is vastly different or somehow less traumatic.

- Youth frequently experience intersectional violence and may experience a trauma bond with their trafficker.
- Focus groups identified elements important to survivors' service experience regardless of type of exploitation: Connection, consistency, continuity, comprehensive and trauma informed.
- Focus groups noted specific emphasis on the specific needs of individuals regarding culture, age, gender identity or sexual orientation.
- Organizations serving victims of labor trafficking reflected crisis orientation with insufficient support for ongoing recovery/healing - so a challenge will be connected with advocacy agencies (many serve CSEC only).
- Awareness and training on labor trafficking is crucial to connect youth to services that do not re-traumatize or re-harm.



Key Misconception 4:

Our CSEC Response is just developing or we're at absolute capacity. We need a whole different program for labor trafficking.

- The CSEC Program is a strong foundation to build from.
- Counties that have successfully begun this work have leveraged the strengths of their existing CSE program and have thoughtfully adapted the model over time.
- Additional legislative changes may be needed to systemically allocate resources to support training and capacity needs for a larger statewide response to child labor trafficking.

Key Takeaways



In absence of legislative mandates it take time to build buy in and capacity.

Early implementation has focused on raising awareness, training staff, and strengthening partnerships.

Building a structure around [integrating] labor trafficking parallels the growth of the CSEC Program.

Readiness to address child labor trafficking varies based on counties' existing foundation for response to child sex trafficking.

Survivor, CBO involvement and collaboration are critical.



*** RDA assessed key areas guided by CSEC program implementation.**

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Panelists:

1:30 pm – 2:30 pm

- **Nikki Cardoza**, Licensed Clinical Social Worker, Tulare County Child Welfare Services
- **Bilee Hernandez**, Human Services Program Planner, Dept. Child, Family and Adult Services, Sacramento County
- **Leann Eddy**, Program Review Specialist, DSS San Luis Obispo County
- **Kelly Amend**, Regional Coordinator (Central Valley), Child and Family Policy Institute



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Panel Questions:

What led you begin the process to address child labor trafficking in your county.

Is there a specific misconception that you identified early on as a barrier? How have you approached it?

What types of labor trafficking have you identified or had concerns about in your county?

What steps have you taken to address the different domains?



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Want to Learn More?

"...although there were multiple agencies involved, the intentional and deliberate response regarding labor trafficking was missing."

The Child Welfare Response to Labor Trafficking in California

A Ten-County Case Study on Integrating a Response to Child Labor Trafficking



September 2020

RDA



Child Labor Trafficking

MINI-DESK GUIDE

Visit: <https://pact.cfpic.org/the-child-welfare-response-to-labor-trafficking-in-california/>

Consider Joining our Quarterly Labor Trafficking Peer Working Group

Email: Melissa.Gomez@cfpic.org



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Resource Links:

- [ACIN 1-17-21](#)
- [National Human Trafficking Hotline](#)
- [Child Labor Laws – CA](#)
- [PACT Child Labor Trafficking Online Toolkit](#)
- [PACT Child Labor Trafficking Desk Guide](#)
- [Sergio's Story, Graphic Novel, OVC](#)
- [Human Trafficking Interview Assessment - HTIAM 14, Covenant House](#)
- [YoungWorkers.org](#)
- [Crystals Story - Framework Domestic Servitude](#)
- [Jason's Story - Framework, Traveling Sales Crews](#)
- [Vulnerabilities of Agricultural Work - Framework](#)



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Join us for our Final Plenary Session

*Informing Policy and Practice Through the Lens of Lived
Experience 3-4 PM*



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