



PREVENTING & ADDRESSING CHILD TRAFFICKING

Training Opportunities



PACT's network of California child welfare agencies and multi-disciplinary partners is dedicated to collaboration. Our shared vision is to transform a statewide response to child trafficking and improve services to young people at risk of or experiencing sex or labor trafficking.

Training Opportunities 2026 Offerings



Table of Contents

Overview	Page 4
An Inside Look at Familial Trafficking Through a Survivors Lens	Page 5
BOYS Documentary Screening & Discussion	Page 6
From Silos To Systems: California's Child Welfare Response to Child Trafficking	Page 7
Hiring & Supporting Lived Experience Experts	Page 8
Intersections with CSE & Child Labor Trafficking	Page 9
The Intergenerational Impacts of Southeast Asian American Trauma & Sexual Exploitation	Page 10
Resiliency Factors for Male Survivors of Exploitation	Page 11
Trafficking Amongst Peers: Recruitment, Resistance, Resiliency	Page 12
Trauma Informed Language Training	Page 13
Understanding Social Media, Online Exploitation & Manipulation	Page 14

Our shared vision is to transform a statewide response to child trafficking and improve services to young people at risk of or experiencing sex or labor trafficking.



Training Opportunities through the PACT Consultant Network

PACT (Preventing & Addressing Child Trafficking) is excited to offer in person and virtual training by our Consultant Trainers to empower California providers to improve a local response to child trafficking.

About Our Network: PACT Consultant Trainers are diverse professionals with industry and lived expertise of human trafficking. PACT staff provide additional support to our trainers and member counties at no-cost; such as: initial introductions, event coordination, co-facilitation, tech support, curriculum review.

Lived Expert Training Cost: Base training rate is \$250/hour per Consultant Trainer. Base Training costs include a minimum of one additional hour to presentation time to accommodate preparation, tech checks and debriefing with the host agency. ***Cost will vary on length of training, # of facilitators, travel etc. Base cost listed includes minimum number of presentation hours.***

Payment: Counties may contract with Child & Family Policy Institute as a vendor or pay trainers directly. Scholarships may be available for member counties with demonstrated need.

Don't see a training that fits your needs? Contact us - Training may be scheduled upon request and customized to fit unique agency or community needs.

To request more information or schedule a training

Email: PACT@CFPIC.ORG

An Inside Look at Familial Trafficking Through a Survivors Lens



Description

Trafficking arising from within the family creates a unique set of circumstances, challenges, trauma and service needs for survivors. Learn from Diana as she shares insights into the world of familial trafficking. This training will address the implications of trafficking starting at younger ages, the importance of being not only trauma informed - but dissociation informed and offers practical steps you can take to assist survivors.

Length of Training: 2 - 3 hours

Method: Can deliver training virtually or in person depending on travel distance.

(Co-facilitators are preferred when speaking in person.)

Audience: This training is intended for anyone in a youth serving role, either direct service or administrators.



Diana Cisneros, PACT Consultant developed this training in 2024.



Angelica Zuniga, PACT Consultant advised and co-developed this training that same year.



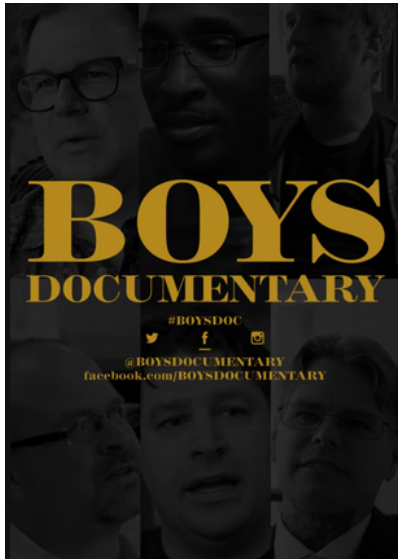
Kelly Amend, PACT Regional Coordinator facilitated development and provided research support.

The three of them launched this training in Sept. 2025 at the PACT Convening in Sacramento, CA.

BOYS Documentary Screening & Discussion



Featuring Russell G. Wilson



The documentary tells the narrative of male sex trafficking through the voices of four brave men and a collection of allies who stand with them in solidarity. BOYS documentary is a clear statement that absolutely boys and men are sex trafficked, and our humanity's response is to be the antidote to this crime by standing with survivors.

Screening and Discussion Time Frame: 2 hours

Starting Cost*: \$750

Method: virtually or in person

To request more information or
schedule a training

Email: PACT@CFPIC.ORG



From Silos To Systems: California's Child Welfare Response to Child Trafficking

Description

Learn how California built a coordinated, survivor-informed response to child trafficking through the Preventing and Addressing Child Trafficking (PACT) model. This training shares lessons learned since 2014, tools developed, and practical strategies for fostering statewide collaboration. Participants will leave with a replicable roadmap to strengthen anti-trafficking efforts in their communities, regions, and states.

Learning Objectives:

- Understand the development of PACT's Model and network of collaboration to strengthen a Statewide response to child trafficking in California.
- Identify key barriers and lessons learned to inform replication of similar models in other jurisdictions
- Explore strategies to meaningfully integrate survivor leadership in program design, implementation, and evaluation.
- Access practical tools and resources to apply in local and statewide efforts.



To request more information or
schedule a training

Email: PACT@CFPIC.ORG



Hiring & Supporting Lived Experience Experts

Description

Individuals with lived experience hold invaluable insights and capacity to enact meaningful system change. Yet, professionals who enter the anti-trafficking field often face systemic bias, lack of access to equitable pay, hiring or educational barriers. This results in limited power to enact transformative policy and practice to improve services to youth & caregivers. This training will explore key learnings and trauma informed engagement strategies for agencies wishing to partner with individuals with lived expertise to improve local programming.



Length of Training: 1-3 Hours

Starting Cost*: \$750

1-2 Facilitators: Various PACT Consultant Trainers Available

Method: Virtual or in person depending on travel distance



To request more information or
schedule a training

Email: PACT@CFPIC.ORG

Intersections with CSE & Child Labor Trafficking

Description

This training will help participants understand how child labor trafficking overlaps with commercial sexual exploitation, including how peer recruitment and forced criminality show up in child welfare and youth-serving systems. Participants will learn to recognize key signs, risk factors, and patterns of coercion among youth by identifying behavioral, environmental, and systemic indicators. The session will also guide participants in applying trauma-informed, coordinated responses that center safety, address basic needs, and connect youth and families to appropriate services and prevention resources.



Learning Objectives:

- Understand how child labor trafficking overlaps with commercial sexual exploitation.
- Recognize key signs, risk factors, and patterns of coercion in youth.
- Apply trauma-informed, coordinated responses to support affected children and families.

Length of Training: 1.5 - 2 Hours

Method: Virtual or in person

Audience: This training is intended for anyone in a youth serving role, either direct service or administrators.

To request more information or
schedule a training

Email: PACT@CFPIC.ORG

The Intergenerational Impacts of Southeast Asian American Trauma & Sexual Exploitation



Description

War, violence and misogyny are among the deep rooted issues that Asian peoples have faced throughout history.

This training will explore the systemic conditions of intergenerational exploitation, with a specific focus on the hyper sexualization of Southeast Asian and refugee communities in the U.S. Gain insight into the experiences of Asian communities and culturally responsive strategies to serve youth.

Developed by Honorable Ummra Hang, MSW



Length of Training: 2 - 3 hours

Starting Cost*: \$750

Co-facilitators: None

Method: Virtual or in person depending on travel distance

To request more information or
schedule a training

Email: PACT@CFPIC.ORG



Resiliency Factors for Male Survivors of Exploitation

Description



Learn about the vulnerabilities leading to the commercial sexual and labor exploitation of men & boys, the impact of stigmatization and the tumultuous pathway from trafficking victim to self-actualized "Thrivers". Russell's message highlights his personal journey and includes practical tips and tools to engage youth.

Created by Russell G. Wilson



Length of Training: 2-3 hours

Starting Cost*: \$750 (In person costs apply)

Co-facilitators: Kelly Amend or Josie Feemster

Method: Virtual or In Person

To request more information or
schedule a training

Email: PACT@CFPIC.ORG



Trafficking Amongst Peers: Recruitment, Resistance, Resiliency

Description

This training examines the dynamics of labor trafficking by forced criminality, emphasizing how peer recruitment operates as a form of exploitation among youth. Participants will learn how coercion, manipulation, and survival tactics contribute to recruitment and how systemic bias affects both recruiters and those recruited. Through discussion, case examples, and lived expertise, the session provides practical approaches for responding with empathy and accountability while promoting harm reduction, safety, and opportunities for healing. Training provides an overview of how traffickers target youth to recruit their peers into commercial sexual exploitation as a form of forced criminality.

Learning Objectives

- Learn key definitions around how youth may be recruited into CSE by a peer or be forced or coerced to recruit a peer into CSE (a form of labor trafficking).
- Understand how peer recruitment happens and the venues in which to anticipate peer recruitment.
- Discuss techniques and practical strategies when addressing Resistance.
- Hear from lived experts on their personal journey of healing and Resilience.



Aja Houle, PACT
Consultant
co-developed this
training in 2024.



Josie Feemster, PACT
Regional Coordinator
co-developed this
training .

Length of Training: 2 - 3 hours

Method: virtual is preferred;
however, in person exceptions can
be made depending on location

To request more information or
schedule a training

Email: PACT@CFPIC.ORG

Trauma Informed Language Training

Description

This training helps participants examine the impact of language when working with youth impacted by trauma, exploitation, or system involvement. Through discussion and practice activities, participants learn how to shift from judgmental or stigmatizing language to trauma-informed communication that centers respect, inclusion, and relationship-building. The session provides practical tools to model supportive language across settings, ensuring youth are seen as whole individuals rather than defined by their behaviors or experiences.



Learning Objectives:

- Understand how language influences youth engagement, self-perception, and service outcomes.
- Identify and replace system-based or stigmatizing terms with trauma-informed, people-first language.
- Apply trauma-informed communication in verbal, written, and team interactions to promote safety, dignity, and trust.

Length of Training: 2 Hours

Method: Virtual or in person depending on travel distance

Audience: This training is intended for anyone in a youth serving role, either direct service or administrators.

To request more information or
schedule a training

Email: PACT@CFPIC.ORG

Understanding Social Media, Online Exploitation & Manipulation



Description

This training provides essential knowledge to understanding the complexities of online exploitation and manipulation. Explore the tactics commonly used, the psychological impacts of digital exploitation, and how to engage with those who are harmed. Gain insight into creating a supportive environment that fosters trust, empathy, trauma-informed, and compassionate guidance to those affected.

Developed by Honorable Ummra Hang, MSW



Length of Training: 1.5- 3 Hours

Starting Cost: \$750

Co-facilitators: None

Method: Virtual or in person depending on travel distance

To request more information or
schedule a training

Email: PACT@CFPIC.ORG

Customized Training Available

PACT Consultant Trainers are a diverse group of professionals with industry and lived expertise of human trafficking.

Please take review our guide to determine if there's a training current training that fits your needs.

Reach out to inquire about a customized training or referral.

Don't see a training that fits your needs? Contact us - Our team can develop customized content upon request.

Past Training Topics Have Included:

- Supporting 2SLGBTQIA+ Youth
- Intersections of Child Labor Trafficking & CSE
- Trauma Stewardship & Self-Care
- Practical Strategies for Youth Returning to Care
- Building Networks & Referrals
- Forced Criminality & Substance Use
- And More...



To request more information or
schedule a training

Email: PACT@CFPIC.ORG